

SALARY TABLE 2021-DAY (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.18%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 11.27 | \$ 11.65 | \$ 12.02 | \$ 12.40 | \$ 12.77 | \$ 12.99 | \$ 13.36 | \$ 13.74 | \$ 13.75 | \$ 14.10 |
| | O | 16.91 | 17.48 | 18.03 | 18.60 | 19.16 | 19.49 | 20.04 | 20.61 | 20.63 | 21.15 |
| 2 | B | 12.67 | 12.98 | 13.40 | 13.75 | 13.90 | 14.31 | 14.72 | 15.13 | 15.54 | 15.95 |
| | O | 19.01 | 19.47 | 20.10 | 20.63 | 20.85 | 21.47 | 22.08 | 22.70 | 23.31 | 23.93 |
| 3 | B | 16.59 | 17.05 | 17.52 | 17.98 | 18.44 | 18.90 | 19.36 | 19.82 | 20.28 | 20.74 |
| | O | 24.89 | 25.58 | 26.28 | 26.97 | 27.66 | 28.35 | 29.04 | 29.73 | 30.42 | 31.11 |
| 4 | B | 18.63 | 19.15 | 19.66 | 20.18 | 20.70 | 21.21 | 21.73 | 22.25 | 22.77 | 23.28 |
| | O | 27.95 | 28.73 | 29.49 | 30.27 | 31.05 | 31.82 | 32.60 | 33.38 | 34.16 | 34.92 |
| 5 | B | 21.42 | 22.00 | 22.58 | 23.16 | 23.74 | 24.32 | 24.90 | 25.47 | 26.05 | 26.63 |
| | O | 32.13 | 33.00 | 33.87 | 34.74 | 35.61 | 36.48 | 37.35 | 38.21 | 39.08 | 39.95 |
| 6 | B | 22.59 | 23.23 | 23.88 | 24.52 | 25.17 | 25.81 | 26.46 | 27.10 | 27.75 | 28.39 |
| | O | 33.89 | 34.85 | 35.82 | 36.78 | 37.76 | 38.72 | 39.69 | 40.65 | 41.63 | 42.59 |
| 7 | B | 24.38 | 25.10 | 25.82 | 26.53 | 27.25 | 27.97 | 28.69 | 29.40 | 30.12 | 30.84 |
| | O | 36.57 | 37.65 | 38.73 | 39.80 | 40.88 | 41.96 | 43.04 | 44.10 | 44.93 | 44.93 |
| 8 | B | 25.41 | 26.21 | 27.00 | 27.80 | 28.59 | 29.39 | 30.18 | 30.98 | 31.77 | 32.56 |
| | O | 38.12 | 39.32 | 40.50 | 41.70 | 42.89 | 44.09 | 44.93 | 44.93 | 44.93 | 44.93 |
| 9 | B | 27.19 | 28.07 | 28.95 | 29.82 | 30.70 | 31.58 | 32.46 | 33.33 | 34.21 | 35.09 |
| | O | 40.79 | 42.11 | 43.43 | 44.73 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 |
| 10 | B | 29.95 | 30.91 | 31.88 | 32.85 | 33.81 | 34.78 | 35.74 | 36.71 | 37.68 | 38.64 |
| | O | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 |
| 11 | B | 31.84 | 32.90 | 33.96 | 35.02 | 36.09 | 37.15 | 38.21 | 39.27 | 40.33 | 41.39 |
| | O | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 |
| 12 | B | 38.16 | 39.44 | 40.71 | 41.98 | 43.25 | 44.52 | 45.80 | 47.07 | 48.34 | 49.61 |
| | O | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 44.93 | 45.80 | 47.07 | 48.34 | 49.61 |
| 13 | B | 45.38 | 46.89 | 48.41 | 49.92 | 51.43 | 52.94 | 54.46 | 55.97 | 57.48 | 59.00 |
| | O | 45.38 | 46.89 | 48.41 | 49.92 | 51.43 | 52.94 | 54.46 | 55.97 | 57.48 | 59.00 |
| 14 | B | 53.63 | 55.41 | 57.20 | 58.99 | 60.78 | 62.56 | 64.35 | 66.14 | 67.93 | 69.71 |
| | O | 53.63 | 55.41 | 57.20 | 58.99 | 60.78 | 62.56 | 64.35 | 66.14 | 67.93 | 69.71 |
| 15 | B | 63.08 | 65.18 | 67.28 | 69.39 | 71.49 | 73.59 | 75.69 | 77.80 | 79.90 | 82.00 |
| | O | 63.08 | 65.18 | 67.28 | 69.39 | 71.49 | 73.59 | 75.69 | 77.80 | 79.90 | 82.00 |

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>